



# BEASTLY 2026

## Vacancy Information Pack

Inclusion Lead



## **What is BEASTLY?**

BEASTLY is the largest annual event in Scouting and Guiding event within Basingstoke. It brings together young people from across multiple groups, districts and organisations for a fun packed multi-activity day. With activities such as Archery to Climbing and Virtual Reality to Zorb Football there is something for young people of all ages.

## **The BEASTLY Team**

This amazing event is planned and run by volunteers with a core team planning and organising the event and expanding as we get closer to the event. You'll be part of an amazing team of volunteers who are passionate about delivering an exciting, fun filled and inclusive day to our young people.

## **What's in it for me?**

You'll have the opportunity to help shape and deliver the biggest event in the local calendar. Our young people always give amazing feedback after this event that makes it so rewarding. You'll be working alongside other volunteers, learning from each other and really achieving a successful event on a large scale.

## **Who can apply?**

We are committed to being fully inclusive and therefore this role is open to all. Whether you are already involved in Scouting or Guiding as a leader, or if you are a parent who believes they can bring something to the table, we'd love to hear from you. For most of our roles you'll need to be 18 or older and you'll need to undertake a disclosure (criminal record check)

## **Further Information**

If you would like to know more about BEASTLY then you can see lots of information on our website at [beastly.org.uk](http://beastly.org.uk) or drop us an email to arrange an informal chat about the role at [volunteer@beastly.org.uk](mailto:volunteer@beastly.org.uk)

# Inclusion Lead

## About the role

The Inclusion Lead will work across the event to ensure it is as inclusive as possible for both participants and volunteers. They will build a team and develop resources to ensure the Inclusion Hub is fully equipped to operate effectively on the day. They will also work closely with the Core Team to review the event plans and help ensure inclusion is embedded throughout.

## Key Responsibilities

- Ensure inclusion is embedded across all event planning and delivery.
- Set up and manage the Inclusion Hub and its volunteer team.
- Support participants and volunteers with accessibility or inclusion needs.
- Provide guidance and resources to help teams deliver an inclusive event.

## Person Criteria

- Applicants must be 18+
- Must be available for the event on Saturday 9th May 2026
- Must be available for the event set up on Friday 8th May 2026

## Training Requirements

This role requires the Scouts Getting Started Training to be completed within 5 months of your role start date. These are a few short online modules which cover things such as Safety and Safeguarding. If you are already involved in Scouts, it's likely you'll have already done these and generally won't be required to do them specifically for this role.

## Time Commitment

Outside of the event there will be a number of meetings with the team across the year, these tend to be monthly mixed between in person (Basingstoke) and hybrid. Most other aspects of the role can be done as suits the role holder.

## The Process

Please apply for this vacancy at [beastly.org.uk/volunteer](https://beastly.org.uk/volunteer) or via email to [volunteer@beastly.org.uk](mailto:volunteer@beastly.org.uk)

Applications are open until 13th July 2025. We may reach out for a short informal conversation after receiving your application.

Successful applicants will be given an Active Support Member Role within the BEASTLY event team on the Scout Membership System (compass)